

**IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF ALABAMA
SOUTHERN DIVISION**

**LINDA STOUT, LONNELL AND ALFORNIA
CARTER, SANDRA RAY, RICKY AND
ALENE REEVES, individually and on behalf of
others similarly situated,**

Plaintiffs,

UNITED STATES OF AMERICA,

Plaintiff-Intervenor,

v.

**JEFFERSON COUNTY BOARD OF
EDUCATION,**

Defendant.

Civil Action Number
2:65-cv-0396-MHH

SCHEDULING ORDER

The Court understands that the Board has been working to provide to the plaintiffs outstanding data, other than transportation data, and to propose survey questions related to signature academies and theme schools. The Court establishes the following deadlines for the parties' anticipated work in the months ahead:

Event	Deadline
Private plaintiffs and Plaintiff-Intervenor provide feedback to Defendant on proposed Signature Academies and Theme School Survey Questions.	September 18, 2023
Board hires discipline expert.	September 29, 2023
Board submits to Plaintiff Parties outstanding transportation data.	October 13, 2023
Board submits to Plaintiff Parties preliminary/draft Student Assignment Plan framework with analysis of past performance of signature academies, capacity estimates for	October 13, 2023

student assignment programs, and anticipated desegregative impacts/outcomes.	
Board hires cultural competency trainer for Jefferson County Board of Education administrators and teachers. Board submits final Signature Academies and Theme School Survey report to Plaintiff Parties.	November 1, 2023
Board submits to Plaintiff Parties Student Assignment Plan with projections of desegregative impact, including: <ol style="list-style-type: none"> 1. School-by-school demographic projections; and, 2. For each school that is racially identifiable, a proposal for how the District's Student Assignment Plan will desegregate that school to the extent practicable. 	November 17, 2023
Board submits to Plaintiff Parties: <ol style="list-style-type: none"> 1. Personnel Plan for implementation in Spring 2024 2. Gifted & Talented Plan 3. Preliminary draft of Interim Discipline Plan, including: <ol style="list-style-type: none"> a. revised alternative school program or elimination of alternative school; and b. plan to establish discipline software to track incidents by teacher and class period; and c. any related mid-year, interim Code of Conduct changes. 	December 1, 2023
Plaintiff Parties provide response to Board regarding: <ol style="list-style-type: none"> 1. Student Assignment Plan 2. Personnel Plan 3. Interim Discipline Plan and Code of Conduct 4. Gifted & Talented Plan 	December 22, 2023
Parties file Joint Proposed Consent Order	April 15, 2024

In addition to the deadlines above, the Parties shall:

1. Meet and confer monthly until a Proposed Consent Order is submitted to the Court; and
2. Hold at least two in-person negotiation sessions beginning in January 2024 until a Proposed Consent Order is submitted to the Court.

DONE and **ORDERED** this September 18, 2023.

A handwritten signature in black ink, reading "Madeline H. Haikala". The signature is written in a cursive, flowing style. The first name "Madeline" is written in a larger, more prominent script, followed by "H." and "Haikala". The signature is positioned above a horizontal line.

MADELINE HUGHES HAIKALA
UNITED STATES DISTRICT JUDGE